Appendix B

Initial equality impact assessment screening form

This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.

Directorate	Community Development Directorate			
Service area	Economic Development, Regeneration, Skills and			
	Tourism			
Proposal being screened	Levelling Up Fund Catterick Garrison Town Centre			
	Regeneration Project Submission of Executive Report.			
Officer(s) carrying out screening	Simon Hayden			
What are you proposing to do?	Enter into the construction contract to carry out the			
	Catterick Garrison Town Centre Regeneration Project on			
	the terms principally contained in this report; and			
	Delegate to the Corporate Director of Community			
	Development and the Corporate Director of Resources,			
	in consultation with the Executive Member for Open to			
	Business, to agree the final terms of the construction			
	contract within the established budget.			
Why are you proposing this? What are the				
desired outcomes?	Regeneration Project, and in particular the progress the			
	council and the Defence Infrastructure Organisation (DIO)			
	have made against the pre-construction conditions			
	contained in the Collaboration Agreement overseeing the			
	delivery of the Project.			
	A procurement process has been undertaken by the council to select a contractor and the council has been			
	working with the selected contractor, Willmott Dixon, as part of the early contractor involvement stage. The council			
	is now in a position to agree the final terms of the			
	construction contract with a view to commencing on site in			
	January 2025.			
Does the proposal involve a significant	No, the process only requires delegation of powers to			
commitment or removal of resources?	enable a timely approval to agree the final terms of			
Please give details.	the construction contract within the established budget.			
. reads give detaile.	and deficit definition within the detablished budget.			

Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC's additional agreed characteristics

As part of this assessment, please consider the following questions:

- To what extent is this service used by particular groups of people with protected characteristics?
- Does the proposal relate to functions that previous consultation has identified as important?
- Do different groups have different needs or experiences in the area the proposal relates to?

If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.

Protected characteristic	Potential f	or adverse impact	Don't know/No
	Yes	No	info available
Age		X	
Disability		X	
Sex		X	
Race		Х	

Sexual orientation	X		
Gender reassignment	X		
Religion or belief	X		
Pregnancy or maternity	X		
Marriage or civil partnership	X		
NYC additional characteristics			
People in rural areas	X		
People on a low income	X		
Carer (unpaid family or friend)	X		
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	No however there are areas of significant health concerns in terms of obesity and in activity. This project will help to alleviate these through provision of improvements in active travel (cycle ways) and activities in Coronation Park.		
Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	Yes, as part of the initial community consultation and ongoing engagement with neighbouring groups working with people with protected characteristics were and are being consulted. This provision will support people with disabilities with new community facilities such as a changing place and community garden and provide a centre and activities where the community can come together.		
Decision (Please tick one option)	EIA not Continue to relevant or FIA: Proportionate:	o full	
Reason for decision	This is a report seeking approval and permission to proceed with the tender process. There are no negative impacts on people with protected characteristics and the project will support people with protected characteristics in many ways		
Signed (Assistant Director or equivalent)	Kathryn Daly, Assistant Director – Economic Development, Regeneration, Skills and Tourism		
Date	24/10/24		